tarremah **steiner school**

**School Performance Information 2025**

**Our School**

The School Council and School Executive worked closely to provide strong direction and collaboration for the school moving forward. The Council and School Chair have maintained a strong relationship, meeting regularly to support each other's work and responsibilities, as have the Council and Executive to promote understanding and support of their spheres of responsibility.

**Our Staff**

In 2025 Tarremah employed 20 (full-time equivalent) teachers and 21 (full-time equivalent) non-teaching staff. All teachers are registered with the Teachers Registration Board which has strict regulations regarding the qualifications of teachers. The average employee attendance for the year was 87.6%.

At Tarremah, professional learning is a high priority and is conducted in a manner to include all staff. The average expenditure on professional learning in 2025 was $1,046 per employee.

In 2025 many teachers and a large number of teacher assistants attended Steiner intensives and conferences. Other professional learning opportunities included an extensive multi-day whole school Literacy project, multiple sessions on relationship, mental health, restorative practice and neurodiversity; as well as a full day of Indigenous engagement and cultural learning leading to a noticeable increase in confidence to offer cultural learning in the classroom.

All teachers and teacher assistants have a workplace First Aid certificate and have completed disability training. The outdoor education leaders have completed Wilderness First Aid.

**School Satisfaction 2025**

Tarremah conducted an online school survey in mid-2025 for all members of the community. Three key areas for improvement were identified and have informed key strategic responses in our 2026 Development Plan. These were student wellbeing and development, facilities development, and marketing.

**Our Students 2025**

There were 247 students enrolled in Prep – Year 10 at the time of the 2025 Census. The average attendance of students was 91%. All our Class 10 leavers in 2025 progressed to full-time further education.

NAPLAN Results 2025

Literacy and numeracy benchmark tests are offered to students in classes 3, 5, 7 and 9. In some cases parents choose to withdraw their children from participating in these tests. Some students are withdrawn for educational reasons, others for philosophical reasons. According to government guidelines students withdrawn for non-educational reasons are deemed to have sat the test and scored zero.

Tarremah's student participation was 71%.

The participation for all Australian students was 93%.

The figures below are statistics derived from the results of students who sat the literacy and numeracy monitoring tests and those who were withdrawn for non-educational reasons.

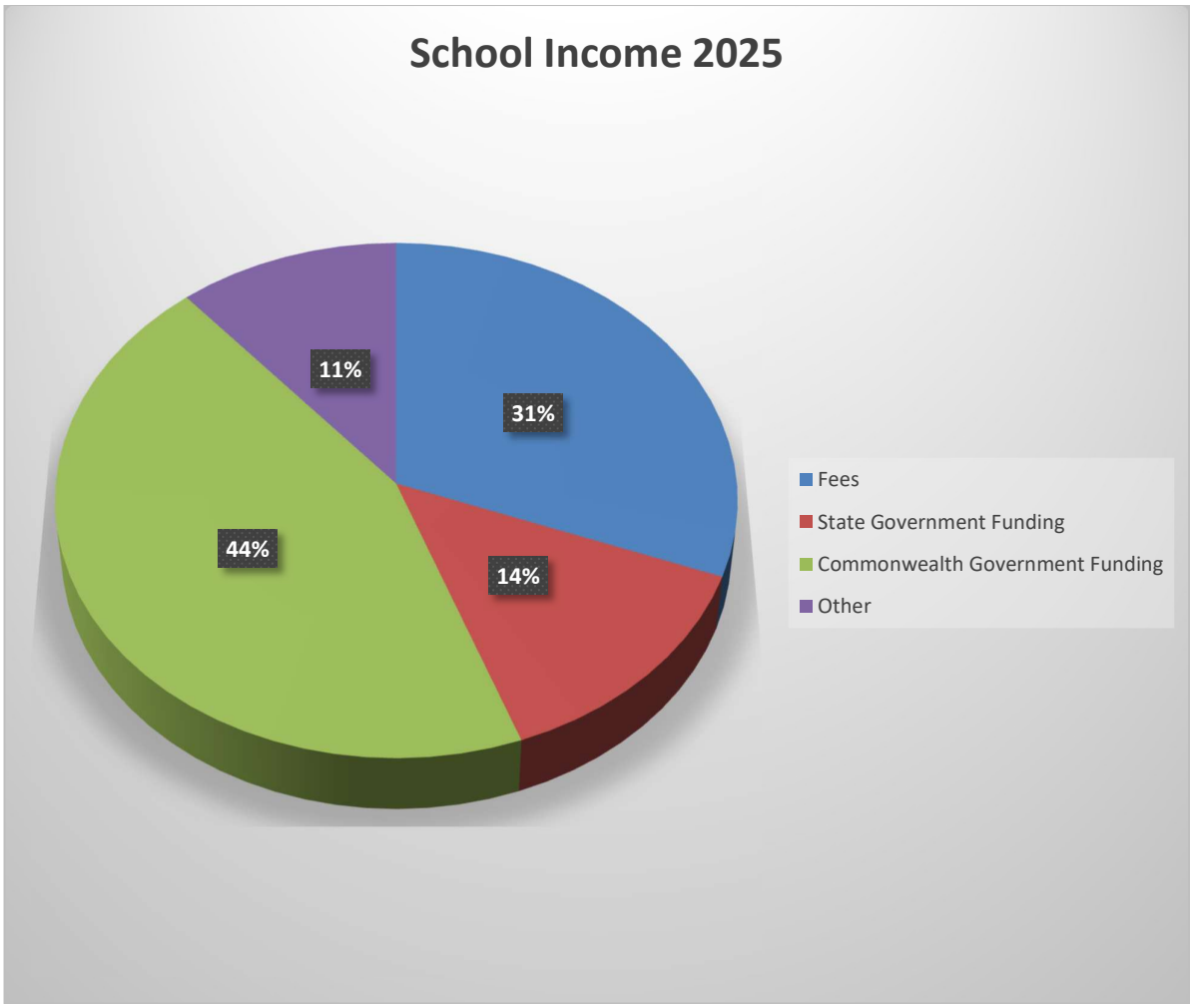
| | | Reading | Writing | Spelling | Grammar | Numeracy |
|---|---|---|---|---|---|---|
| **Year 3** | **Tarremah** | 432 | 400 | 372 | 391 | 420 |
| | **National Average** | 402 | 414 | 405 | 408 | 405 |
| **Year 5** | **Tarremah** | 566 | 461 | 449 | 408 | 503 |
| | **National Average** | 492 | 480 | 487 | 497 | 492 |
| **Year 7** | **Tarremah** | 577 | 565 | 542 | 599 | 546 |
| | **National Average** | 538 | 538 | 542 | 539 | 545 |
| **Year 9** | **Tarremah** | 609 | 593 | 563 | 571 | 582 |
| | **National Average** | 568 | 575 | 569 | 559 | 573 |

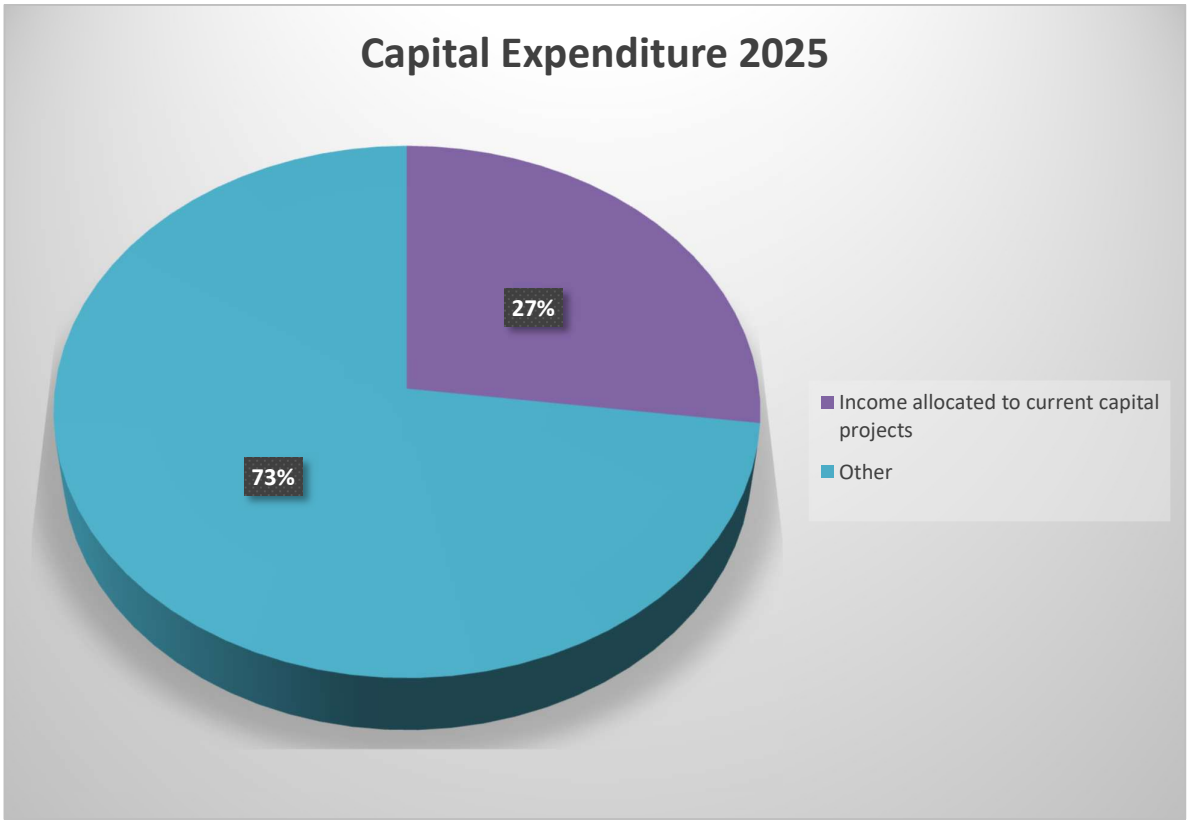
- Well above the national average
- Above the national average
- Close to the national average
- Below the national average
- Well below the national average
- No comparison available

The grey shading in Classes 3, 5 and 7 indicates participation did not meet the participation threshold. A school's NAPLAN test must have a minimum of 11 participants and 80% participation rate for a comparison to be available.

**School Recurrent Income 2025**

| | |
|---|---|
| Fees: | 31% |
| State Government Grants: | 14% |
| Commonwealth Government Grants: | 44% |
| Other: | 11% |
| Total Recurrent Income for 2025 | $7,952,463 |



**Capital Expenditure 2025**

| | |
|---|---|
| Australian Government Capital Expenditure: | $0 |
| State Government Capital Expenditure: | $0 |
| Loans: | $0 |
| Expenditure from Building Fund earned: | $64,750 |
| Expenditure from accumulated funds: | $174,538 |
| Total Capital Expenditure: | $239,288 |