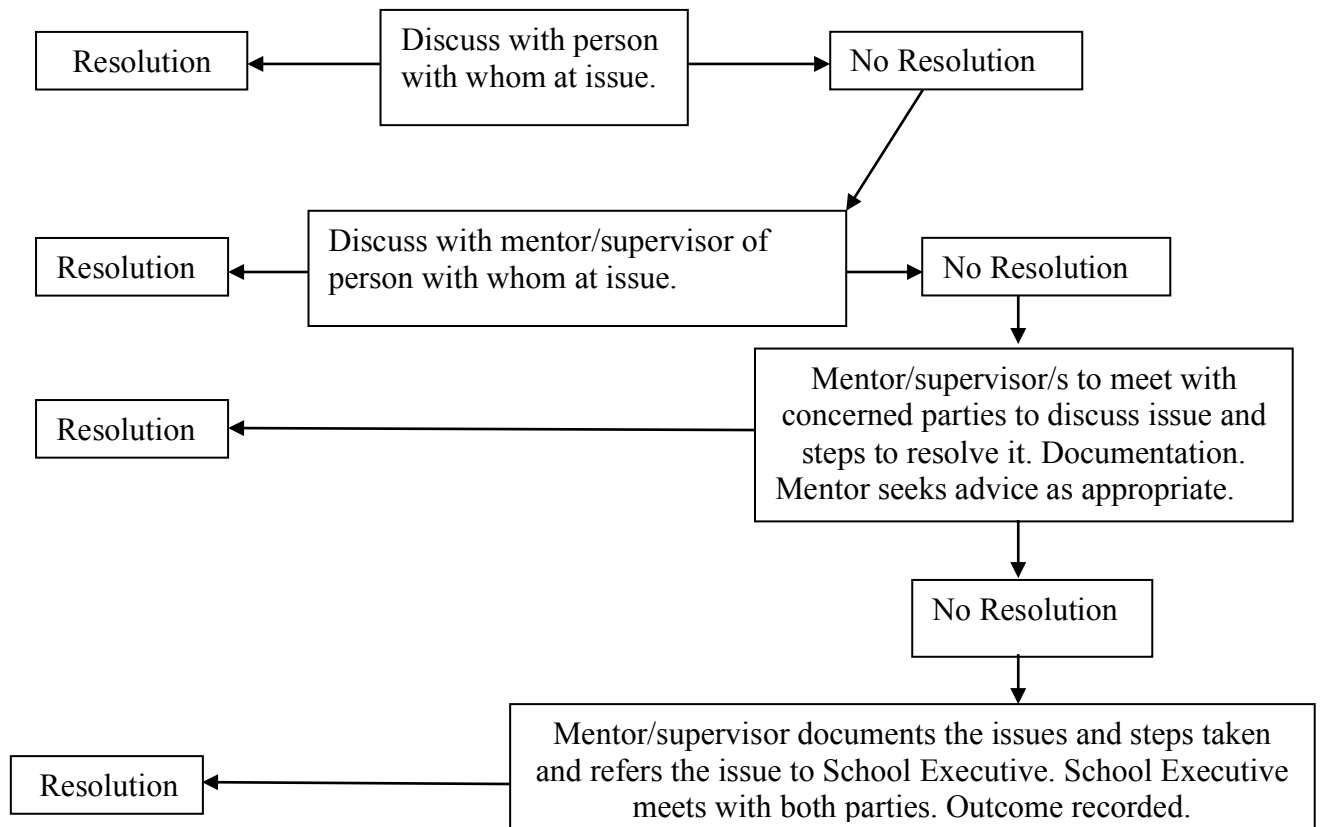




## TARREMAH STEINER SCHOOL

### STAFF ISSUE RESOLUTION PROCESS

As staff at Tarremah we are committed to clear channels of communication and a supportive working environment. We consider it important that concerns are brought directly to the parties involved as a first step towards achieving resolution of issues. All issues between staff and the school shall be subject to resolution by this Process. As part of their evaluation of options for action, however, the School Executive may determine that the issues require independent investigation or arbitration.



Mediation can be sought at any step in the resolution process

Community members have the right to seek legal advice  
at any stage of the resolution process

All details of a complaint are strictly confidential